



**COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU**

**MENTAL HEALTH SERVICES ACT (MHSA)
WORKFORCE EDUCATION AND TRAINING (WET)
ADVISORY COMMITTEE MEETING**

**March 8, 2010
550 South Vermont Avenue
9th Floor Conference Room
3:00pm – 5:00pm**

AGENDA

- I. Welcome and Introductions
- II. Review Agenda
- III. Approve Minutes from December 9, 2009 Meeting
- IV. WET Budget Overview
- V. Status of WET Programs
 - Interpreters Training Scheduled for April and May 2010
 - Request for Service (RFS) - Approved
 - Licensure Preparation Training
 - Recovery Oriented Supervision
 - RFS - Submitted
 - Intensive Mental Health Recovery Specialist Training Program
 - Mental Health Career Advisors
 - Parent Advocates/Parent Partners
 - Community Partners – Faith Based - Public Mental Health Community Partnership
 - Stipend Program Reduction
- VI. Financial Incentive Programs
 - Update on the Mental Health Loan Assumption Program
 - Tuition Reimbursement
 - Loan Assumption/Repayment Programs
 - Associate and Bachelor Degree 20/20 and/or 10/30
- VII. Next Meeting: June 2, 2010, (Wednesday) 10:00 am – 12:00 pm
550 S. Vermont Ave., 10th Floor Conference Room
Los Angeles, CA 90020



COUNTY OF LOS ANGELES – DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU

MENTAL HEALTH SERVICES ACT (MHSA)
WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

WET ADVISORY COMMITTEE MEETING

March 8, 2010
Meeting Minutes

Present:

Angelita Diaz-Akahori
Anna Perne
Carmen Diaz
Dennis Murata
Dena Stein (Bloomgarden)
Hector Garcia

Heidi Techasith
Jeff Gorsuch
Juan Mata
Karen Gunn
Mariko Kahn
Marissa Lee

Maurie Edwards
Paul Stansbury
Richard Van Horn
Rowena Gillo
Thomas J. Hill

TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
I. Welcome and Introductions	Committee members and guests were welcomed and introduced themselves.		Karen Gunn
II. & III. Review Meeting Materials and December 9th, 2009 Minutes	The following documents were distributed: Agenda, Draft Minutes from December 9, 2009, Revised Expanded Budget as of February 3, 2010 and Status Log of Action Plans for Fiscal Year 2010-2011 (As of March 3, 2010).	Minutes approved.	Karen Gunn
IV. WET Budget Overview	<p>WET Budget through FY 2016 - 2017:</p> <ul style="list-style-type: none"> o Planning for WET Programs revised to extend through FY 2016-2017. o Originally the WET Plan was approved on 4/8/2010 for \$60.2 million and included a 5 year budget. In looking at the Plan long term, it became apparent that allocations needed to be readjusted to reflect funding through the lifetime of WET. o The revised WET budget included consideration of the following: <ul style="list-style-type: none"> 1. Avoid moving funds from one funding category to another, whenever possible. 2. All services are to be delivered through FY 2015-2016. (Any unspent allocations from previous years are to be 		Angelita Diaz-Akahori Dennis Murata

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<p>IV. WET Budget Overview (continued)</p>	<p>spent FY 2016-2017, avoiding reversion of funds to the State).</p> <ul style="list-style-type: none"> ○ L.A. County is requesting all WET funds in the FY 2010-2011 MHSA Annual Update. ○ For FY 2009-2010, MSW/MFT stipends have been reduced by 50% due to limited employment opportunities. The new allocation allows for 26 MSWs and 36 MFTs stipends. Six post doc fellowships have been funded for this year. ○ The Department presented the MHSA Annual Update at the SLT Meeting on 3/5/10 and included the following WET actions. <p>-NOTE: State Department of Mental Health now refers to all "Action Plans" as "Programs". It will also consider an existing program as a "New Program" if it's previously approved funding allocation has shifted by more than +/- 15%.</p> <ul style="list-style-type: none"> ▪ Eliminated Action Plans/Programs: <ul style="list-style-type: none"> ♦ <u>Program #4 – LMS (Learning Management System – The Learning Net)</u> – Funding was not needed to modify the system to include contractors. Funding was shifted to Program #5 – Recovery Oriented Supervision. ♦ <u>Program #17 – Psychiatric Residency</u> - The intent was to explore the feasibility of LA County establishing a WET funded residency program; it was decided to address the need for recruitment of psychiatrists through the Loan Forgiveness Program; funding was moved to Program #15 which supports the MHSA immersion training for college faculty and students. 	<p>Error noted and correction needed: Program #20 was originally \$5.9 million but current budget indicates \$5.6 million; a difference of \$250,000 (Post Doc Fellowships). The \$250,000 is to be readjusted under the Program #21 - Stipends for MSWs, MFTs, etc. Program #21 is to reflect \$12.3 million rather than \$12.6 million.</p>	<p>Angelita Diaz-Akahori Dennis Murata</p>

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IV. WET Budget Overview (continued)	<ul style="list-style-type: none"> ♦ <u>Program #18 Training Pursuant to the Mental Health Services Act</u> – Promotes the preparation of students to the Recovery and MHSA tenets; Funding was moved to Program #15 as it similarly addresses the need. ○ Programs #17 and #18 are the 2 exceptions in the budget that moves money from one funding category to another. ○ Program #20 – Associated and Bachelor Degree – 20/20 and/or 10/30 Program to be implemented in FY 2011-2012 thru FY 2015-2016. 		
V. Status of WET Programs	<ul style="list-style-type: none"> ○ The Interpreter Program is being implemented in April and May across 4 service areas: 2, 3, 4 & 8 <ul style="list-style-type: none"> ▪ Training model is from Colorado through the National Latino Behavioral Health Association & National Asian American Pacific Islander M.H. Association. ▪ This training is not intended to assist staff with writing skills rather for staff performing interpreter services as well as for staff utilizing interpreters. ○ Questions: <ul style="list-style-type: none"> ▪ How is the impact/outcome of training being measured (the effect on the client as a result of staff taking the training)? <ul style="list-style-type: none"> ♦ MHSA Programs are outcome driven, a system wide problem though and noted throughout, for example FSP. Outcomes for how training impacts client care have not been part of the outcomes measurements, however, important to consider. ▪ What are the WET RFSs status and estimated time for bidding? <ul style="list-style-type: none"> ♦ Contract Development and Administration Division (CDAD) is currently handling the prioritized CalWORKs, Prevention and Early Intervention (PEI) and others making it difficult to say. The Licensure 	<p>A request for a more specific RFS log with estimated dates of release as well as expenditures for FY 2008-2009 were requested.</p>	Dennis Murata Angelita Diaz-Akahori

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TASK / ISSUE	DISCUSSION	FOLLOW UP / STATUS	CONTACT
V. Status of WET Programs (continued)	<p>Preparation and Recovery Oriented Supervision RFSs have been approved and could be implemented at the end of this fiscal year or the beginning of the next fiscal year. The RFS process takes considerable time as there is only one lawyer at County Counsel reviewing DMH documents and issues.</p> <ul style="list-style-type: none"> ▪ Can something be done to extend the present WET programs? <ul style="list-style-type: none"> ♦ We can look into extending the programs and report back. ○ Program # 7 – Community Partners <ul style="list-style-type: none"> ▪ Faith Based Program – entails cross training between public mental health staff and clergy in the community. This would create/enhance communication and build partnerships that support client recovery services in each Services Area. The program would include the development of roundtables and implement Pilot Projects in 2 services areas. ▪ Health Services – has also been considered; this Community Partnership Program is the preliminary stages of development. 	<p>To follow up re: extending of present WET programs.</p>	Angelita Diaz-Akahori Dennis Murata
VI. Financial Incentive Programs	<ul style="list-style-type: none"> ○ State DMH-funded Mental Health Loan Assumption Program (MHLAP) <ul style="list-style-type: none"> ▪ Submission of applications has been extended to March 16, 2010. There were 464 applicants from L.A. County. Due to the high volume a formal request was made to the MHLAP Committee requesting that those individuals who had received prior financial incentive awards receive less priority. ○ Tuition Reimbursement and Loan Forgiveness Program <ul style="list-style-type: none"> ▪ Focus Groups being planned for Programs #19 - Tuition Reimbursement and #20 - Loan Forgiveness. ▪ The purpose is to generate additional ideas for program 		Angelita Diaz-Akahori Dennis Murata

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VII. Financial Incentive Programs (continued)	<p>criteria (i.e., pay back commitment, criteria for selection of candidates, etc.).</p> <ul style="list-style-type: none"> ▪ Participants in the focus groups will include Peer Advocates, Family Members, Office of Medical Director, and contracted agencies. ○ Program #20 - Associate and Bachelor Degree 20/20 and/or 10/30 Program <ul style="list-style-type: none"> ▪ A focus group last year addressed ideas related to program criteria and raised questions regarding the funding since it only covered salary but not tuition. ▪ One idea being considered is to utilize the funding in this Program to cover both the salary and tuition rather than taking some of the allocations from Program #19 - Tuition Reimbursement Program. ▪ More funding may be added to this program based on the number of applicants and available funding from other programs. 		Angelita Diaz-Akahori Dennis Murata
VI. Next Meeting	<p>Advisory Committee was asked whether they had any agenda topics for the next meeting.</p> <p>Tentatively set for June 2, 2010 (Wed.) 10:00am – 12:00pm. 550 S. Vermont Ave., 10th Floor Conference Room Los Angeles, CA 90020</p>	<p>Follow up on whether the extension for the WET funded programs would be approved for FY 2010-2011.</p> <p>June 2, 2010 should be reconsidered given some members availability from 10:00am – 12:00 pm.</p>	Angelita Diaz-Akahori

**COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU
MENTAL HEALTH SERVICES ACT (MHSA)
WORKFORCE EDUCATION AND TRAINING (WET)
PROPOSED REVISED ALLOCATION
FEBRUARY 3, 2010**

EXPANDED BUDGET

MENTAL HEALTH SERVICES ACT (MHSA) WET PLANS		FY 07-08	FY 08-09	FY 09-10	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15	FY 15-16	FY 16-17	TOTAL
A. WORKFORCE STAFFING AND SUPPORT												
1	Workforce Education and Training Coordination	\$ 2,450,147	\$ 559,969	\$ 763,830	\$ 763,830	\$ 763,830	\$ 763,830					\$ 6,065,436
2	WET County of Los Angeles Oversight Committee											-
	Subtotal	\$ 2,450,147	\$ 559,969	\$ 763,830	\$ 763,830	\$ 763,830	\$ 763,830	\$ -	\$ -	\$ -	\$ -	\$ 6,065,436
	Percentage of Annual Allocation	100.0%	11.7%	13.6%	10.5%	9.1%	9.1%	0.0%	0.0%	0.0%		10.1%
B. TRAINING AND TECHNICAL ASSISTANCE												
3	Transformation Academy Without Walls											
	a. Public Mental Health Workforce Immersion to MHSA		\$ 225,000	\$ 225,000	\$ 112,500	\$ 112,500	\$ 112,500	\$ 112,500	\$ 112,500	\$ 112,500	\$ 112,500	\$ 1,125,000
	b. Licensure Workshops				99,185	99,185	99,185	99,185	99,185	99,185	99,185	595,110
4	Learning Management System - The Learning Net											
5	Recovery Oriented Supervision Trainings				119,165	119,165	119,165	119,165	119,165	119,165	119,165	714,990
6	Interpreter Training Program			83,000	45,000	45,000	45,000	45,000	45,000	45,000	45,000	353,000
7	Training for Community Partners			100,000	100,000	100,000	100,000	100,000	100,000	100,000	100,000	700,000
	Subtotal		\$ 225,000	\$ 408,000	\$ 475,850	\$ -	\$ 3,488,100					
	Percentage of Annual Allocation		4.7%	7.3%	6.5%	5.7%	5.7%	6.1%	6.1%	6.2%		5.8%
C. CAREER PATHWAYS												
8	Intensive Mental Health Recovery Specialist Training Program		\$ 1,188,900	\$ 1,188,900	\$ 509,325	\$ 509,325	\$ 509,325	\$ 509,325	\$ 509,325	\$ 509,325	\$ 509,325	\$ 5,433,750
9	Expanded Employment and Professional Advancement Opportunities for Consumers in the Public Mental Health System- Peer Training		180,000	180,000	531,071	531,071	531,071	531,071	531,072	531,072	531,072	\$ 3,546,428
10	Expanded Employment and Professional Advancement Opportunities for Parent Advocates, Child Advocates and Caregivers in the Public Mental Health System				537,330	537,330	537,330	537,330	537,330	537,330	537,330	\$ 3,223,980
11	Expanded Employment and Professional Advancement Opportunities for Family Members Advocates in the Public Mental Health System				378,031	378,031	378,031	378,031	378,032	378,032	378,032	\$ 2,268,188
12	Mental Health Career Advisors				767,209	767,209	767,209	767,209	767,208	767,208	767,208	\$ 4,603,252
13	High School Through University Mental Health Pathways				104,167	104,167	104,167	104,167	104,166	104,166	104,166	\$ 625,000
14	Market Research and Advertising Strategies for Recruitment and Professionals in the Public Mental Health System							200,000	200,000			\$ 400,000
15	Partnership with Educational Institutions to Increase the Number of Professionals in the Public Mental Health System (Immersion of Faculty-MFT, MSW, etc)		100,000	100,000	88,555	88,555	88,555	88,555	88,555	88,555	88,555	\$ 731,330
	Subtotal		\$ 1,468,900	\$ 1,468,900	\$ 2,915,688	\$ 2,915,688	\$ 2,915,688	\$ 3,115,688	\$ 3,115,688	\$ 2,915,688	\$ -	\$ 20,831,928
	Percentage of Annual Allocation		30.8%	26.2%	40.1%	34.7%	34.7%	39.7%	39.7%	38.2%		34.6%
D. RESIDENCY AND INTERNSHIP PROGRAMS												
16	Recovery Oriented Internship Development				\$ 361,377	\$ 361,377	\$ 361,377	\$ 361,377	\$ 361,376	\$ 361,376	\$ 361,376	\$ 2,168,260
17	Psychiatric Residency Program				-	-	-	-	-	-	-	\$ -
18	Training Pursuant to the Mental Health Services Act for Student Psychologists, MSWs, MFTs, Psychiatric Nurse Practitioners, and Psychiatric Technicians Certificate Program											\$ -
	Subtotal		\$ -	\$ -	\$ 361,377	\$ 361,377	\$ 361,377	\$ 361,377	\$ 361,376	\$ 361,376	\$ -	\$ 2,168,260
	Percentage of Annual Allocation		0.0%	0.0%	5.0%	4.3%	4.3%	4.6%	4.6%	4.7%		3.6%
E. FINANCIAL INCENTIVE												
19	Tuition Reimbursement Program				\$ 705,630	\$ 705,630	\$ 705,630	\$ 705,630	\$ 705,630	\$ 705,630	\$ 705,630	\$ 4,233,780
20	Associate and Bachelor Degree - 20/20 and/or 10/30 Program					1,135,459	1,135,459	1,135,459	1,135,459	1,135,460	1,135,460	\$ 5,677,296
	UCLA Affiliation Agreement - Post Doc			\$ 250,000								\$ 250,000
21	Stipend Program for Psychologist, MSWs, MFTs, Psychiatric Nurse Practitioners and Psychiatric Technicians		\$ 2,518,000	2,718,000	1,225,666	1,225,666	1,225,667	1,225,667	1,225,667	1,225,667	1,225,667	\$ 12,590,000
22	Loan Forgiveness Programs				819,133	819,133	819,133	819,133	819,134	819,134	819,134	\$ 4,914,800
	Subtotal		\$ 2,518,000	\$ 2,968,000	\$ 2,750,429	\$ 3,885,888	\$ 3,885,889	\$ 3,885,889	\$ 3,885,890	\$ 3,885,891	\$ -	\$ 27,665,876
	Percentage of Annual Allocation		52.8%	52.9%	37.8%	46.2%	46.2%	49.6%	49.6%	50.9%		45.9%
	Program Sub-Total	\$ -	\$ 4,211,900	\$ 4,844,900	\$ 6,503,344	\$ 7,638,803	\$ 7,638,804	\$ 7,838,804	\$ 7,838,804	\$ 7,638,805	\$ -	\$ 54,154,164
	Administrative Overhead	2,450,147	559,969	763,830	-	6,065,436						
	Grand Total	\$ 2,450,147	\$ 4,771,869	\$ 5,608,730	\$ 7,267,174	\$ 8,402,633	\$ 8,402,634	\$ 8,402,634	\$ 8,402,634	\$ 7,838,804	\$ 7,638,805	\$ 60,219,600

**COUNTY OF LOS ANGELES - DEPARTMENT OF MENTAL HEALTH
PROGRAM SUPPORT BUREAU**

MHSA WORKFORCE EDUCATION AND TRAINING (WET) ADMINISTRATION

**RFS STATUS LOG OF ACTION PLANS TO BE
IMPLEMENTED IN FISCAL YEAR 2010-2011
AS OF MARCH 3, 2010**

ACTION PLAN NO.	RFS TITLE	STATUS
3a	Public Mental Health Staff Immersion	Drafting 1 RFS with 2 programs: Public Mental Health Workforce Immersion and College Faculty Immersion.
3b	Licensure Workshop	County Counsel approved and finalizing RFS details.
5	Recovery Oriented Supervision	County Counsel approved and finalizing RFS details.
6	Interpreter Training Program	Approved and scheduled 4 Interpreter Trainings (each training 1 week in duration consisting of 3 days for Interpreters and 1 day for Providers/Staff who utilize Interpreters) in April and May 2010.
7	Training for Community Partners	Faith-Based - Public Mental Health Community Partnership Concept Paper drafted and to be forwarded for approval to Dennis Murata's office by 3/5/2010.
8	Intensive Mental Health Recovery Specialist Training Program	Submitted to Department's Contract Development and Administration Division (CDAD) and Financial Services Bureau (FSB).
9a	Expanded Employment / Training for Peer Advocates	Finalized and to be submitted to CDAD and FSB on the week of 3/08/2010.
10	Expanded Employment / Training for Parent Advocates	Submitted to CDAD and FSB.
11	Expanded Employment / Training for Family Advocates	Final RFS edits being completed.
12	Mental Health Career Advisors	Submitted to CDAD and FSB on the week of 3/01/10.
15	College Faculty Immersion	Drafting 1 RFS with 2 programs: Public Mental Health Workforce Immersion and College Faculty Immersion.
19 & 20	Fiscal Intermediary for Tuition Reimbursement & Loan Forgiveness	Drafting RFS.
21	Stipend Program for Psychologists, MSWs, MFTs, Psychiatric Nurse Practitioners and Psychiatric Technicians	Drafting and collaborating with CDAD on Agreements with Fiscal Intermediaries.